

El Maguey Server's Notice

Please read the following statements and sign at the bottom as confirmation of doing so. Your signature implies that you understand and agree to the following:

1. You will not be allowed to work or receive a paycheck until the necessary paperwork has been completed and required documentation turned in at Quality Tax & Bookkeeping Service, Inc., 407 N. Main St., Salem.
2. As a tipped employee, your hourly rate will be \$2.13, unless otherwise discussed with and agreed upon by Raquel.
3. It is expected that your tips plus your hourly rate should be equal to or exceed the \$7.25 minimum wage requirement. In the event that it does not, you will receive a "Tip Credit Difference" added to your gross pay to cover the difference. Please see below for tip credit requirements.
4. We reserve the right to audit your tip reporting and gross sales at any time during your employment. If it is discovered that you are not claiming at least 10% of your gross sales in tips, the difference will be allocated to you on the check(s) following the audit.

In order for this business to take advantage of the tip credit, we are required by the US Department of Labor to notify you of the following:

1. The maximum amount of tip credit allowed to be claimed by this employer is \$5.12 (the difference between the minimum required cash wage of \$2.13 and the current minimum wage of \$7.25).
2. The amount of tip credit claimed by this employer cannot exceed the amount of tips actually received by the tipped employee.
3. All tips received by the tipped employee are to be retained by the employee except for a valid tip pooling arrangement limited to employees who customarily and regularly receive tips.

Signed _____

Print Name _____

Date _____